



Coaching Disciplinary Policy and Procedure

PURPOSE

The Abbotsford Minor Fastball Association (“AMFA”) aims to strengthen our community by connecting citizens under a common interest and allowing every child to explore the joy of sport while honouring our core values of commitment, passion, effort, integrity, and equality.

The purpose of this Coaching Disciplinary Policy and Procedure document is to outline the steps that the AMFA Executive may take in regard to disciplining coaches, to ensure that all AMFA policies are respected and adhered to. This Coaching Disciplinary Policy and Procedure applies to all AMFA policies as created and amended from time to time, including but not limited to the Coaches Code of Conduct, the Brand Standards, and the Event Procedures Addendum (collectively, the “AMFA Policies”).

DISCIPLINARY COMMITTEE

The Disciplinary Committee is defined in the AMFA Policy Manual as comprising five executive members, which must include the AMFA President and two of the AMFA’s VPs, and must not include any executive members who have any personal involvement in the disciplinary matter.

PROGRESSIVE DISCIPLINE PROCEDURE

The Disciplinary Committee is responsible for addressing a coach’s conduct deserving of discipline, and the following progressive discipline procedures as a guide:

1. First offence: the team manager and head coach will receive a warning, which may be written or oral, from the Manager of Uniforms and/or the Vice President of Operations or the Vice President of Administration.
2. Second offence: the team manager and head coach will receive a written reprimand from the AMFA, may be charged a fine of between \$250 and \$500, and training time may be suspended for up to four weeks, depending on the nature and severity of the situation.
3. Third and final offence: the team will be issued a fine of between \$500 and \$1000, and the head coach may be removed from the team.
4. Any offences requiring discipline beyond this escalation will be seen as planned, intentional, and egregious, and a manager, coaching staff, player(s), or parent’s membership with the AMFA may be revoked permanently or indefinitely. Team fees, registration fees, or other payments will not be eligible for refund or reimbursement.

The Disciplinary Committee reserves the right to exercise discretion in administering the progressive discipline outlined above and may consider any ambiguity in the AMFA Policies addition to the conduct of the offending team in administering these Guidelines.



EFFORT | PASSION | COMMITMENT | INTEGRITY | EQUALITY